

DISPELLING THE MYTHS



There are two main issues surrounding implementing an immigration hiring strategy for carriers in Atlantic Canada. One the one hand, the process may seem overwhelming to employers as they try and understand what is involved, the various decisions they have to make, and the hurdles they may face. On the other hand, employers must deal with negative perceptions of immigration that may exist among employees, customers, vendors and the communities in which they operate.

MYTH BUSTERS FOR EMPLOYEES



Immigrants are stealing jobs from Canadians.



It is a fact that there are more professional truck driver positions than there are professional truck drivers in Canada to fill the positions. For specific data, please see [Trucking in Canada](#) under [Making the Case](#) on the THRSC Atlantic's Human Resources Immigration Strategy: A Toolkit for Employers.

It is also a fact that many of the professional truck driving positions temporary foreign workers are hired to fill are positions that are difficult to fill in Atlantic Canada including certain types of hauling as well as specific service lanes. Temporary Foreign Workers are brought in to fill these positions in the short-term with the understanding that the employer will attempt to transition to a Canadian workforce in time.

Immigrant workers are keeping our wages lower because they are willing to work for less.



This is certainly not true. Immigrant workers expect the same wages as their Canadian counterparts for the same jobs performed. Government agencies who are involved in the Temporary Foreign Worker Program hold employer's accountable to provide wages to these workers equal to what is paid to their Canadian counterparts. Periodical audits on all pay records are performed on these employers to verify their commitment to equal pay for equal work.

Immigrants do not pay taxes.



Temporary foreign workers and permanent residents are subject to the same tax deductions and pay the same taxes as their Canadian-born counter-parts but cannot access many of the same services based on their status.